# Signature Ballroom

# Code of Conduct (Summary Annex)

### **Universal Principles**

Respect, dignity, and professionalism at all times.

#### Behaviour Standards

No bullying, intimidation, or belittling. Safe and age-appropriate teaching and dancing. Respect consent in physical contact at all times, including dance holds, corrections, and teaching touch. All communication with staff, teachers, and administrators must be polite and respectful at all times. Rudeness, aggressive behaviour, or use of unauthorised personal contact channels is not permitted.

### Safeguarding Duty

Safeguarding concerns must be reported without delay.

#### Studio Ethos

The studio is a place of safety, inclusivity, and positive development.

## Safeguarding Lead Contact

Our Designated Safeguarding Lead (DSL) is: Abi Manly – 07801 802140.